JAMES A ROBERTSON AND ASSOCIATES





Improving your strategic involvement in the business by actively engaging in the day to day running of your I.T. Systems and ensuring an effective I.T. Infrastructure is in place



Third Annual I.T. Strategy and Governance Conference

Dr James A Robertson PrEng





ENGAGING THE BOARD IN STRATEGIC I.T. DECISIONS



QUALIFICATION OF WHAT FOLLOWS

Information technology CAN be deployed in strategically powerful ways



- I.T. can create material bottom line benefit
- Personal benchmark -- doubled turnover in 12 months and created a revenue stream that was sustained for a decade
- BUT many projects fail to meet expectations
- Where is I.T. going?
- How do you achieve success?





CONTEXT: INFORMATION TECHNOLOGY GOVERNANCE DEFINED BY KING

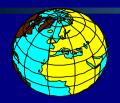


Governance = Care!

Board is responsible for I.T. Systems

Mervyn King





CONTEXT: INFORMATION TECHNOLOGY GOVERNANCE



- 1. "This [I.T.] is an area where boards of directors will be named in stockholder suits"
- 2. "Senior management is not engaged enough in strategic information technology decisions and situations that could put the company at risk."
- 3. "Information systems could cause the next outbreak of Enron-like corporate scandals."
- 4 "I.T. is the next corporate disaster waiting to happen"

"Creating an IT Watchdog for the Board by Assembling an I.T.
Oversight Committee" presented to the I.T. Governance and
Strategy Summit by Professor Rossouw von Solms of Nelson
Mandela Metropolitan University quoting Richard Nolan of
Harvard Business School in Harvard Business Review



CONTEXT: INFORMATION TECHNOLOGY GOVERNANCE



- 1. I T is now seen as being an integral part of enterprise strategy rather than a mere enabler within organizations
- 2. Almost all organizations today are absolutely dependent on I.T.
- 3. Major I.T. Write-Offs
 - After spending seven years and close to <u>half a billion dollars</u> implementing a mainframe E.R.P. system, the international chemicals company Co stopped and started over with a client-server version
 - International sports wear manufacturer -- \$400 million against their supply chain management system
 - International entertainment corporation -- \$878 million against its go.com web portal

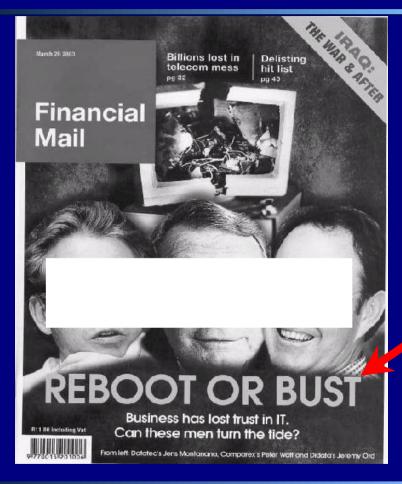
"Creating an IT Watchdog for the Board by Assembling an I.T. Oversight Committee" by Professor Rossouw von Solms of Nelson Mandela Metropolitan University at the I T Governance and Strategy Summit





CONTEXT: INFORMATION TECHNOLOGY AN INDUSTRY CHARACTERISED BY FAILURE





"19 out of 20 E.R.P.
Implementations do
NOT deliver what was
promised"

Duncan McLeod



CONTEXT: INFORMATION TECHNOLOGY AN INDUSTRY CHARACTERISED BY FAILURE



- 1. Seventy percent of I.T. investments fail TOTALLY
- 2. Another twenty percent fail to fully satisfy the original business requirement
- 3. "19 out of 20 E.R.P. implementations do not deliver "what was promised" McLeod
- 4. Ninety percent of strategic plans fail
- 5. Seventy percent of B.P.R. investments fail
- 6. "Most organisations are not making better decisions than they did five years ago."

 Gartner







MANAGEMENT FOR SUCCESS



FOUNDATIONS OF THE APPROACH

- Buildings stand up, aircraft fly, ships float, machines work, motor vehicles operate, houses keep out the weather, etc
- 2. Expect the same level of reliability from I.T.
- 3. A successful solution is one that does NOT FAIL

Reliably -- AND people know how to use them effectively and profitably

Success = getting to "NOT failure"





WHAT IS STRATEGY?







WHAT IS STRATEGY?

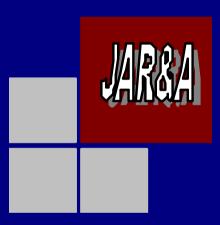
- 1. The essence of why a business exists and how it thrives
- 2. Vital context to I.T.
- 3. I.T. failure is primarily a failure of corporate strategic capability



JAR8A

Professor Malcolm McDonald

DOING THE RIGHT THINGS



Professor Malcolm McDonald Cranfield School of Management



TACTICS DEFINED

JAR8A1

Professor Malcolm McDonald

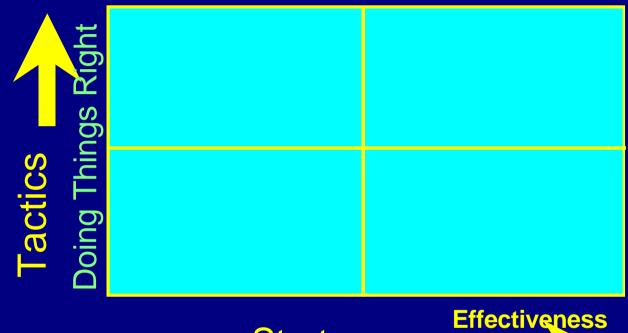
DOING THINGS RIGHT

Professor Malcolm McDonald Cranfield School of Management





Professor Malcolm McDonald







Professor Malcolm McDonald



Strategy

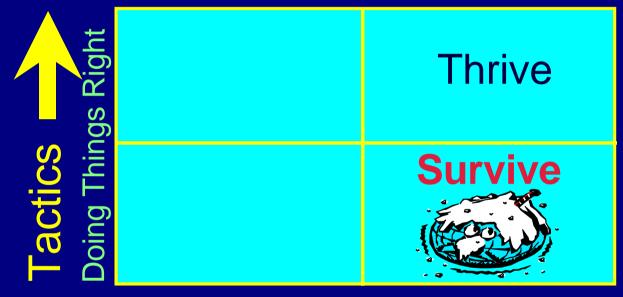


Doing The Right Things





Professor Malcolm McDonald







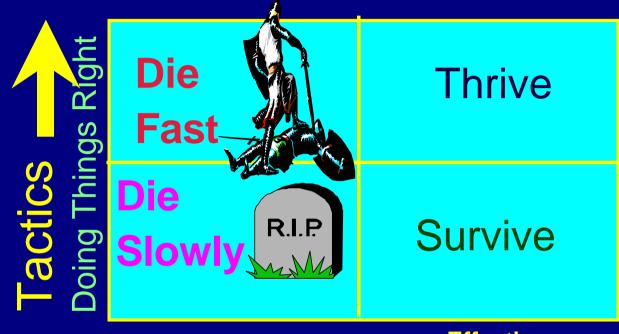
Professor Malcolm McDonald





JAR&A

Professor Malcolm McDonald





Professor Malcolm McDonald







WHAT IS YOUR ORGANIZATION'S STRATEGY?

What is the essence of why your organization exists and how it thrives?



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Professor Malcolm McDonald

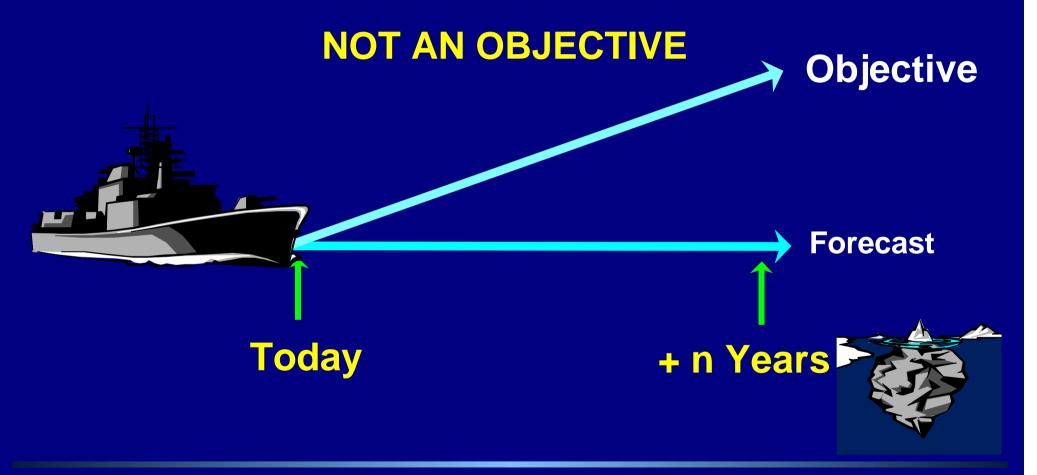
NOT A FORECAST





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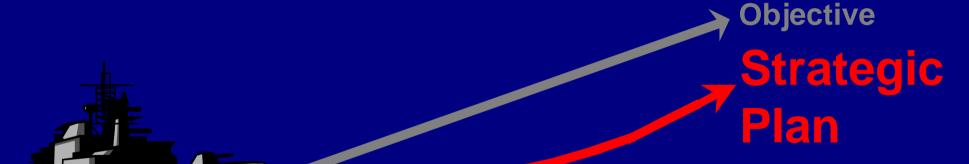




JAR&A

Professor Malcolm McDonald

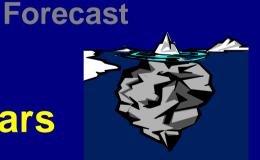
STRATEGIC PLAN = THE PATH TO COMPETITIVE ADVANTAGE



A realistic trajectory of continuous improvement within business

constraints

Fundamentally an exponential curve



+ n Years



Today



Professor Malcolm McDonald

Strategic plans must be future focused Design your I.T. solutions for the future - NOT the past

Projects are the mechanism whereby an organization brings about change towards the objective -- <u>such projects MAY include information technology investments</u>









THE CORE OBJECTIVE -- DIFFERENTATION



Create Competitive Advantage

ECONOMIC TRENDS:WHERE ARE WE NOW?

- Sixty years after World War II we live in an age like no other
- The differentiators of past decades are necessisties for survival
- How will corporations differentiate themselves and grow in the next ten years?
- Notwithstanding the 70% outright failure rate of I.T. investments)

Implies a Holistic, Integrated Business Approach Including Effective I.T.



THE CORE OBJECTIVE -- DIFFERENTATION



Create Competitive Advantage

THE KEY DIFFERENTIATORS IN 2000 AND BEYOND



- Market Focused Strategy
- Utilization of the Human Resource
- Effective Management Decision Making

World Competitiveness Report; McDonald & Others

Requires Information To Make The Right Decisions

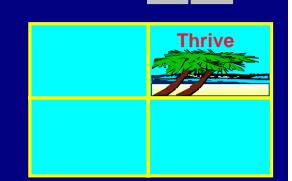


STRATEGIC ALIGNMENT

Defined



- 1. If you don't know where you are going, any road will get you there!
- 2. Strategic alignment is about defining where the business wants to go and then aligning all activities to support the business to reach that destination



Strategic alignment of information technology is absolutely vital





ESSENTIAL BUSINESS KNOWLEDGE



ESSENTIAL COMPONENTS OF STRATEGY

- 1. Core economic driver
- 2. Core human resource driver
- 3. Core market differentiator / value proposition / sales or marketing method
- 4. Core customer / market / user
- 5. Core asset / product / natural resource / size / growth
- 6. Core technology / capability / know-how / distribution
- 7. Essential reason the organisation exists (generally NOT profit)
- 8. Core values
- 9. Other



STRATEGIC MAPPING



Mapping and Managing the Strategic Environment and Objectives

CORE STRATEGIC

PARAMETERS

4. EXTERNAL STRATEGIC ENV

Horizon, medium term, short term, immediate incl threats, opp's, etc

5. INTERNAL STRATEGIC ENV

Strengths, weaknesses Operation, Systems, Managers, Staff, Workers

5.n Systems

Manual, mechanical, computerized, etc

Strategy and strategic drivers, also what NOT done

1. SHAREHOLDER CSF'S

CORE STRATEGIC OBJECTIVES

Maximize value creation minimize value consumption

7. CORPORATE STRATEGIC GOVERNANCE

2. MARKET AND PRODUCT FACT

MAF, CSF, product fact, Market portfolio, etc Countered by alienators

3. SUPPLIER FACTORS

Supplier relationship and other supplier factors

6. STRAT CAPABILITY

(The Solution Map)

Ess Q's, realisation (value), StratProc, Crit Fct Success Mgmt of failure factors, etc

Technology is a small part of the entire cognitive picture of why an organization exists and how it thrives



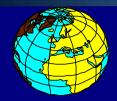


THE ESSENCE OF STRATEGIC CAPABILITY IN THE I.T. CONTEXT



- 1. Clear, concise definition of why the organization exists and how it thrives
- 2. Concise prioritized definition of the core strategic drivers
- 3. Concise prioritized definition of how the organization interacts with shareholders / owners, customers / markets, suppliers, external and internal environment
- 4. Effective management of projects to deliver the expected business value outcome on time and on budget
- 5. Effective management of factors causing failure
- 6. Executive custody -- strategic governance -- ensure doing the right things
- 7. Overall strategic efficiency -- doing right things? -- now do them well





CAUSES OF INFORMATION TECHNOLOGY INVESTMENT FAILURE



1. Information technology mythology (30%) — Manage at ALL levels Reality checks

65%

- 2. Lack of executive custody and inappropriate policies (20%)
- 3. Lack of strategic alignment (15%)
- 4. Lack of an engineering approach (12%)
- 5. Poor data engineering (10%)
- 6. People / soft issues (8%)
- 7. Technology issues (5%)





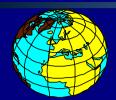


INFORMATION TECHNOLOGY PITFALLS



- 1. Excessive unqualified ethusiasm
- 2. Fashion
- **3.** Business ignorance by technologists
- 4. Technology ignorance by business leaders
- 5. Abdication of responsibility by business
- 6. Sales driven I.T. service providers
- 7. Lack of ethics and accountability





MANAGING FOR SUCCESS MANAGEMENT COMPONENTS (% FOR SUCCESS)

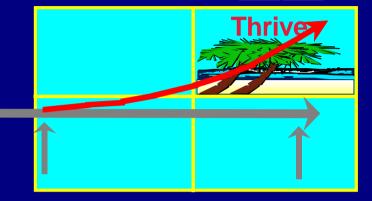


25% -- Executive Custody and Policy

59%

- 2. 18% -- Strategic Architecture
- 3. 16%-- Strategic Alignment
- 4. 14% -- Business Integration and Optimization
- 5. 12% -- Project Schedule, Budget and Resource Management
- 10% -- Data Engineering and Information Management
- 7. 5%-- Technology Components

The first three require quality **EXECUTIVE** decisions and limited time





WHERE IN THE WORLD IS I.T. GOING?







- 1. Dramatic failures, litigation and legislation (5%)
- 2. Software company shake outs (6%)
- Long software product life spans (7%)



- 4. Less is more (10%)
- 5. Executives take custody (20%)

Radical redefinition of the industry



Leading edge technology mothballed

- 6. Emphasis shifts to decision support (22%)
- 7. Corporate level solution innovation (30%)

A challenging and exciting place to be



Run of the mill technology worlds most successful aircraft





THE HARSHEST JUDGE OF GOVERNANCE

- 1. Bad I.T. decisions can wreck your business
- 2. I.T. Strategy is a BUSINESS responsibility
- 3. I.T. Strategy is NOT about technology policy it is about business initiative
- 4. Definition of strategy should be a concise, high intensity, business executive activity
- 5. I.T. is a collection of tools and tools should work all the time
- 6. I.T. will harshly judge executives who abdicate responsibility
- 7. There is a huge opportunity for creative thinking to define concise ways for I.T. to add REAL VALUE in your organization!





THE HARSHEST JUDGE OF GOVERNANCE

- 1. Computers are dumb and abstract -- they ONLY do what a human being tells them
- 2. They will never exceed the abstract, intuitive (gut) decision making capability and leadership of a group of human beings who collectively have centuries of knowledge and experience i.e. the board
- 3. If you get an I.T. project wrong it will simply NOT deliver -- no matter how much you talk it up -- engineer against failure



EXECUTIVE INVOLVEMENT



How involved should executive management be in I.T. Strategy?



EXECUTIVE INVOLVEMENT



How involved should executive management be in I.T. Strategy?

How involved should executive management be in business strategy?



EXECUTIVE INVOLVEMENT



How involved should executive management be in I.T. Strategy?

How involved should executive management be in business strategy?

Executive Custody is an attitude, a state of mind, NOT a large amount of work



COMPONENTS OF ACHIEVING EXECUTIVE CUSTODY



- 1. Leadership -- 50%
- 2. Engagement -- 30%
- 3. Prove it works -- 5%
- 4. Make it work -- 15%



Executive Custody is an attitude, a state of mind, NOT a large amount of work





CRITICAL EXECUTIVE QUESTIONS



Questions Every Executive Should Answer Before Saying "YES"

- 1. Do I have a clear definition of the value proposition that I own now and can communicate to the rest of the organization?
- 2. Do I have a clear definition of how the outcome will be accomplished?
- 3. Is there real acceptance of the real effort and investment required?
- 4. Is there real business commitment?
- 5. Am I (CEO / sponsoring executive) willing to be held accountable?
- 6. Am I willing and able to hold the responsible executive / manager accountable?
- 7. Am I willing and able to hold the service providers and vendors accountable?







WHAT IS EXCELLENCE?



THE CRITICAL COMPONENTS OF CORPORATE EXCELLENCE

- Leadership (Strategic and Operational) -- 28%
- **2.** Governance and Custody -- 20%
- 3. Strategic Definition -- 18%
- 4. Strategic Capability -- 16%
- 5. Standards and Policies -- 8%
- 6. Systems, Methods, Tools, etc +6%
- **7.** Continuous Improvement -- 4%





CRITICAL FOCUS AREAS FOR EXECUTIVE CUSTODY



- 1. Creating and delivering value to customers
- 2. Differentiating from competitors
- 3. Motivating and leading personnel
- 4. Meeting and exceeding owner expectations
- 5. Building exceptional partnerships with suppliers
- 6. Integrating and optimizing the business
- 7. Day to day operational efficiency and effectiveness





EXECUTIVE CUSTODY



Role of executives in Strategic Leadership

A key responsibility of executives is innovation that will generate high bottom line value outcomes that enable the organization to thrive

that is Strategic outcomes

Executives therefore define the role of information technology in creating sustainable competitive advantage



HOW TO STRATEGICALLY POSITION I.T.



THE ESSENCE OF I.T. INVESTMENT SUCCESS

- 1. Determine why your organization exists and how it thrives -- one sentence -- and then core drivers and strategic map
- 2. Determine where I.T. is getting in the way
- 3. Modify accordingly
- 4. Determine where I.T. can be used by BUSINESS PEOPLE as a tool to assist the business in its endeavours to thrive
- 5. Procure or modify accordingly
- 6. Communicate a clear intention -- leadership
- 7. Make it work -- this is a business action

Clear, concise, intuitive, cognitive thinking, communication and action by business executives -- the rest is grind by the business including the I.T. team





ENGAGING THE BOARD IN STRATEGIC I.T. DECISIONS



CASE STUDIES

- 1. Fertilizer manufacture to custom recipe on credit coupled with a "no customization" E.R.P. policy
- 2. Short turnaround service promise coupled with manual printout and entry in the warehouse
- 3. Service beyond the call of duty coupled to a consultant who says "that is an unfair question" (about what is the essential driver of the business)





ENGAGING THE BOARD IN STRATEGIC I.T. DECISIONS



CASE STUDIES

All these failures could have been prevented by any executive with a clear understanding of the strategy of the business noticing that there was something that did not fit and acting appropriately

I.T. IS JUST LIKE ANY OTHER PART OF THE BUSINESS

Manage strategically -- what is the essence of why the business exists and how it thrives?





CALL TO ACTION



- 1. What are the (three) most important <u>insights</u> you gained from this lecture?
- 2. What are the (three) most important <u>actions</u> you propose arising from this lecture?
- 3. What is your single most significant <u>long term goal</u> arising from this lecture?

Write it down

If you gain an insight into something new and do not take some action within 48 hours the chances are you never will

Justin Cohen citing Bill Gates



ACKNOWLEDGEMENTS AND DEDICATION



I would like to acknowledge the contributions and inputs of all my clients, associates, staff and families without whom the work on which this presentation is based would not have been possible

Particularly my father and mother, Angus and Thelma, whose love and support for all my endeavours made it possible for me to gain this knowledge.

I also acknowledge Fiona and Ingrid for all they contributed and Sandra and Helene for their unreserved love and giving

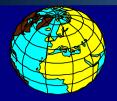
This presentation is dedicated to

The glory of the Eternal Creator

who is the source and reason for our existence

Psalm 136:5 "To Him who by wisdom made the heavens, for His mercy endures forever;"





ENGAGING THE BOARD IN STRATEGIC I.T. DECISIONS





QUESTIONS?

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